		u						
1 2	MICHAEL L. TRACY, ESQ., SBN 2377 MTRACY@MICHAELTRACYLAW.CO LAW OFFICES OF MICHAEL TRACY	ſ						
3	2030 Main Sucot, Banc 1300	201						
4	Irvine, CA 92614 T: (949) 260-9171							
5	F: (866) 365-3051	P 30						
6	ANGER CONTRACTOR OF THE STATE O							
7	Attorneys for Plaintiff JASON WALTER	ES CLES 2:						
8	UNITED STATES	DISTRICT COURT						
9	CENTRAL DISTRIC	CT OF CALIFORNIA						
10	WESTER	N DIVISION						
11	JASON WALTERS, an individual	(mena)						
12	Plaintiff,	COMPLAINT FOR UNPAID OVERTIME UNDER CALIFORNIA						
13	vs.	LABOR CODE, WAITING TIME						
14	PENALTIES, OVERTIME UNDER SAPPHIRE TECHNOLOGIES, INC., A THE FLSA, AND UNFAIR							
15								
16	and RANDSTAD PROFESSIONALS US, LP, A DELAWARE LIMITED							
17	LIABILITY COMPANY, DEMAND FOR JURY TRIAL							
18	Defendants.							
19	Defendants.							
20	Plaintiff, JASON WALTERS, alleges:							
21	<u>JURISDICTION</u>							
22	1. This Court has jurisdiction over this matter because this complaint							
23	alleges a federal question in that violations of 29 U.S.C. § 201 et seq. are alleged.							
24	2. This court has supplemental jurisdiction of all the State law claims							
25	under 28 U.S.C. § 1367(a). The State law claims are all related to the same facts –							
26	namely whether Plaintiff performed work and was not paid overtime wages and							
27	whether that failure to pay was willful. The failure to provide proper pay check stubs							
28	is also directly related to the FLSA claims	because Plaintiff is alleging that the pay						
Ä	COMPLAINT FOR LABOR VIOLATIONS							

COMPLAINT FOR LABOR VIOLATIONS

the pay is due and are refusing to pay it. 2 30. Plaintiff WALTERS requests damages and penalties as provided by Labor Code § 203 in the amount of \$7,200 and subject to proof at time of trial. 3 THIRD CAUSE OF ACTION 4 OVERTIME PAY AND LIQUIDATED DAMAGES UNDER 29 U.S.C. § 207 5 6 and § 216 (AGAINST ALL DEFENDANTS) 7 31. Plaintiff refers to and incorporates by reference Paragraphs 1 through 8 30. 9 This cause of action is against all Defendants, jointly and individually. 32. 10 33. Plaintiff is informed and believes and hereon alleges that Defendants are subject to the provisions of the Fair Labor Standards Act. Under 29 U.S.C. § 207(a) 11 12 and § 216(b), Plaintiff is entitled to overtime pay at a rate of one and one-half (1 ½) 13 times the regular rate of pay for hours worked in excess of forty (40) hours in a week and an equal additional amount as liquidated damages, as well as costs and 15 attorney's fees. 16 34. Plaintiff worked numerous weeks in excess of forty (40) hours. 17 35. Plaintiff was entitled to the above overtime premiums. 18 36. Defendants failed to compensate Plaintiff for any overtime premiums. 19 37. This court has jurisdiction over this cause of action because the federal statute specifically grants the employee the right to bring the action in "any Federal 20 or State court of competent jurisdiction." 29 U.S.C. § 216(b). 21 Plaintiff worked at least one week in which overtime premiums were 22 38. 23 not paid by Defendants under the Fair Labor Standards Act within the two (2) years 24 prior to initiating this lawsuit. Plaintiff's individual employment is covered by the terms of the Fair 25 39. Labor Standards Act. 26 Plaintiff used equipment on the job that had previously been transported 27 40. 28 in interstate commerce.

COMPLAINT FOR LABOR VIOLATIONS

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51. Plaintiff prays for judgment for liquidated damages in the amount of \$39,735. This amount is supplemental to the relief requested in all other causes of action.

Plaintiff prays for judgment for overtime pay of \$39,735. This amount

is subsumed by the overtime pay claimed in the First Cause of Action.

1 52. Plaintiff prays for costs and attorney's fees. 2 **FOURTH CAUSE OF ACTION** 3 VIOLATIONS OF CALIFORNIA BUSINESS AND PROFESSIONS 4 **CODE SECTION 17200** 5 (AGAINST SAPPHIRE and RANDSTAD) 53. Plaintiff refers to and incorporates by reference Paragraphs 1 through 6 7 52. 8 54. This cause of action is brought against SAPPHIRE and RANDSTAD, jointly and individually. 10 55. By failing to pay overtime premiums, Defendants' acts constitute unfair and unlawful business practices under Business and Professions Code § 17200, et 11 12 seq. 13 56. Plaintiff WALTERS prays for restitution under this Cause of Action in an amount subject to proof at time of trial. 14 15 WHEREFORE, Plaintiff prays for the following relief: 16 17 1. Damages for overtime not paid to Plaintiff WALTERS in an amount in 18 excess of \$39,735 and subject to proof at trial. 2. For liquidated damages in the amount in excess of \$39,735 and subject to 19 proof at trial. 20 21 3. For penalties and damages pursuant to Labor Code § 203 for Plaintiff WALTERS in an amount of \$7,200 and subject to proof at trial. 22 23 4. For restitution and disgorgement for all unfair business practices against Plaintiff WALTERS in an amount subject to proof at trial. 25 5. For prejudgment and post judgment interest. 6. Cost of suit. 26 27 7. Attorneys' fees. 28 8. For such other and further relief as the court may deem proper.

COMPLAINT FOR LABOR VIOLATIONS

1		
2	DATED: September 29, 2011	LAW OFFICES OF MICHAEL TRACY
3		
4	Ву:	
5		MICHAEL TRACY, Attorney for Plaintiff JASON WALTERS
6		
7		
8	<u>DEMAN</u>	D FOR JURY TRIAL
9	Plaintiff demands a jury trial.	
10	DATED: September 29, 2011	LAW OFFICES OF MICHAEL TRACY
11		
12	Ву:	
13	•	MICHAEL TRACY, Attorney for Plaintiff
14		JASON WALTERS
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	COMPLAINT	-8- FOR LABOR VIOLATIONS
11	, — — — — — — — — — — — — — — — — — — —	·

## UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA

## NOTICE OF ASSIGNMENT TO UNITED STATES MAGISTRATE JUDGE FOR DISCOVERY

This case has been assigned to	District Judge John F.	Walter and the a	ssigned discovery
Magistrate Judge is Michael Wılner.			·

The case number on all documents filed with the Court should read as follows:

CV11- 8144 JFW (MRWx)

n	Pursuant to General Order 05-07 of the United States District Court for the Central District of California, the Magistrate Judge has been designated to hear discovery related motions.						
A	all discovery related motions	shou	ald be noticed on the calendar	of th	e Magistrate Judge		
=	=========	= == =	NOTICE TO COUNSEL	==	======		
A copy of this notice must be served with the summons and complaint on all defendants (if a removal action is filed, a copy of this notice must be served on all plaintiffs)							
Subsequent documents must be filed at the following location							
[X]	Western Division 312 N. Spring St., Rm. G-8 Los Angeles, CA 90012		Southern Division 411 West Fourth St., Rm. 1-053 Santa Ana, CA 92701-4516	L	Eastern Division 3470 Twelfth St., Rm. 134 Riverside, CA 92501		
Failu	Failure to file at the proper location will result in your documents being returned to you						

Michael L. Tracy, Esq. SBN237779 LAW OFFICES OF MICHAEL TRACY 2030 Main Street, Suite 1300 Irvine, CA 92614 949-260-9171 mtracy@michaeltracylaw.com

	DISTRICT COURT T OF CALIFORNIA						
JASON WALTERS, an individual	CASE NUMBER						
plaintiff(s) SAPPHIRE TECHNOLOGIES, INC., A	" CV11-8144 FW (MP						
MASSACHUSETTS CORPORATION; and RANDSTAD PROFESSIONALS US, LP, A DELAWARE LIMITED LIABILITY COMPANY, DEFENDANT(S).	SUMMONS						
TO: DEFENDANT(S):							
A lawsuit has been filed against you.							
must serve on the plaintiff an answer to the attached counterclaim cross-claim or a motion under Rule 12 or motion must be served on the plaintiff's attorney, Mic 2030 Main Street, Suite 1300, Irvine, CA 92614 judgment by default will be entered against you for the reyour answer or motion with the court.	2 of the Federal Rules of Civil Procedure. The answer chael Tracy , whose address is						
	Clerk, U.S. District Court						
SEP 3 0 2011 Dated:	By: SHEA BOURGEOIS  Deputy Clerk						
	Deputy Clerk (Seal of Second)						
[Use 60 days if the defendant is the United States or a United States 60 days by Rule 12(a)(3)]	agency, or is an officer or employee of the United States Allowed						
CV-01A (12/07) SUMM(	DNS						

## UNITED STATES DISTRICT COURT, CENTRAL DISTRICT OF CALIFORNIA CIVIL COVER SHEET

I (a) PLAINTIFFS (Check box if you are representing yourself □)  JASON WALTERS, an individual					DEFENDANTS SAPPHIRE TECHNOLOGIES, INC , A MASSACHUSETTS CORPORATION, and RANDSTAD PROFESSIONALS US, LP, A DELAWARE LIMITED LIABILITY COMPANY						
(b) Attorneys (Firm Name, Address and Telephone Number If you are represent yourself, provide same )  Michael Tracy SBN 237779  Law Office of Michael Tracy 2030 Main Street, Ste 1300, Irvine, CA 92614 (949)260-9171					Autorneys	(If Known)					
II. BASIS OF JURISDICTIO	N (Plac	e an X in one box only)		III. CITIZENSHIP OF PRINCIPAL PARTIES - For Diversity Cases Only (Place an X in one box for plaintiff and one for defendant)							
□ 1 U S Government Plaintiff  3 Federal Question (U S Government Not a Party)				·			PTF □ 4	DEF □ 4			
☐ 2 U S Government Defendan	it 🗆	Diversity (Indicate Citiz of Parties in Item III)	enship	Citizen of Anothe	Citizen of Another State			□ 5			
				Citizen or Subject	t of a For	eign Country C	3 🗆 3	Foreign Nation		□ 6	□6
V. REQUESTED IN COMPL								ı			
CLASS ACTION under F.R.C.P. 23:  Yes No MONEY DEMANDED IN COMPLAINT: \$ 86,670 00  VI. CAUSE OF ACTION (Cite the U.S. Civil Statute under which you are filing and write a brief statement of cause Do not cite jurisdictional statutes unless diversity.) 29 U.S.C. section 201 et seq Failure to Pay Overtime  VII. NATURE OF SUIT (Place an X in one box only.)											
OTHER STATUTES		CONTRACT	<b>I</b>	TORTS	7	TORTS	7	PRISONER	LAE		
□ 891 Agricultural Act □ 892 Economic Stabilization Act □ 893 Environmental Matters □ 894 Energy Allocation Act □ 895 Freedom of Info Act □ 900 Appeal of Fee Determination Under Equal	130	Marine Miller Act Negotiable Instrument Recovery of Overpayment & Enforcement of Judgment Medicare Act Recovery of Defaulted Student Loan (Excl Veterans)	310   315   320   330   340   345   355   362   362   363   368	Airplane Airplane Airplane Product Liability Assault, Libel & Slander Fed Employers' Liability Marine Marine Product Liability Motor Vehicle Motor Vehicle Motor Vehicle Product Liability Other Personal Injury Med Malpractice Personal Injury Med Malpractice Personal Injury Product Liability Asbestos Personal Injury Product Liability MIGRATION Naturalization Application Habeas Corpus- Alien Detainee Other Immigration Actions	370   370   371   380   385   B.   422   441   442   443   444   445   446   440   440   440   440	PERSONAL PROPERTY Other Fraud Truth in Lendin Other Personal Property Dama Property Dama Product Liabili ANKRUPTCY Appeal 28 USC 158 Withdrawal 28 USC 157 IVIL RIGHTS Voting Employment Housing/Accommodations Welfare American with Disabilities - Employment American with Disabilities - Other Other Civil Rights	S30	PETITIONS  Motions to Vacate Sentence Habeas Corpus General Death Penalty Mandamus/ Other Civil Rights Prison Condition ORFEITURE / PENALTY Agriculture Other Food & Drug Drug Related Seizure of Property 21 USC 881 Liquor Laws R R & Truck Airline Regs Occupational Safety /Health Other	Relatio    730   Labor/l   Report   Disclos   740   Railwa   790   Other I   Litigati   Securit   PROPERF   820   Copyri   830   Copyri   840   Tradem   SOCIAL SI	Mgmt ns Mgmt ng & hare Act y Labor abor on Ret Inc y Act Y RIGH ghts ark ECURIT 395ff) ung (92 DIWW ) ttle XVI 5(g)) AX SU US Pla ndant) ord Party	TY 23) I
					<u> </u>	C	V1	1-8	144		
OR OFFICE USE ONLY: Case Number											

AFTER COMPLETING THE FRONT SIDE OF FORM CV-71, COMPLETE THE INFORMATION REQUESTED BELOW.

## UNITED STATES DISTRICT COURT, CENTRAL DISTRICT OF CALIFORNIA CIVIL COVER SHEET

VIII(a). IDENTICAL CASES: Has this action been previously filed in this court and dismissed, remanded or closed? IS No Yes  If yes, list case number(s)						
VIII(b). RELATED CASES: Have any cases been previously filed in this court that are related to the present case? No						
Civil cases are deemed related if a previously filed case and the present case:  (Check all boxes that apply)  A Arise from the same or closely related transactions, happenings, or events, or  B Call for determination of the same or substantially related or similar questions of law and fact, or  C For other reasons would entail substantial duplication of labor if heard by different judges, or  D Involve the same patent, trademark or copyright, and one of the factors identified above in a, b or c also is present						
IX. VENUE: (When completing the following information, use an additional sheet if necessary)  (a) List the County in this District, California County outside of this District, State if other than California, or Foreign Country, in which EACH named plaintiff resides  Check here if the government, its agencies or employees is a named plaintiff. If this box is checked, go to item (b)						
	its agencies or empi	oyees is a named plaintiff if				
County in this District * Los Angeles	<del></del>		California County outside of this District, State, if other than California, or Foreign Country			
203 / Migeles						
(b) List the County in this District,  Check here if the government, i	California County ets agencies or empl	outside of this District, State i	of other than California, or Foreign Country, in which EACH named defendant resides If this box is checked, go to item (c)			
County in this District *			California County outside of this District, State, if other than California, or Foreign Country			
Los Angeles						
(c) List the County in this District, Note: In land condemnation c	California County (	outside of this District, State i	f other than California, or Foreign Country, in which EACH claim arose.			
County in this District *			California County outside of this District, State, if other than California, or Foreign Country			
Los Angeles						
* Los Angeles, Orange, San Bernai Note In land condemnation cases, us	rdino, Riverside, V se the location of the	entura, Santa Barbara, or S	San Luis Obispo Counties			
X SIGNATURE OF ATTORNEY (OR PRO PER)						
Notice to Counsel/Parties: The CV-71 (JS-44) Civil Cover Sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law. This form, approved by the Judicial Conference of the United States in September 1974, is required pursuant to Local Rule 3-1 is not filed but is used by the Clerk of the Court for the purpose of statistics, venue and initiating the civil docket sheet. (For more detailed instructions, see separate instructions sheet.)						
Key to Statistical codes relating to So	cial Security Cases					
Nature of Suit Code	Abbreviation	Substantive Statement of	Cause of Action			
861	HIA	All claims for health insurance benefits (Medicare) under Title 18, Part A, of the Social Security Act, as amended Also, include claims by hospitals, skilled nursing facilities, etc., for certification as providers of services under the program (42 U S C 1935FF(b))				
862	BL	All claums for "Black Lung" benefits under Title 4, Part B, of the Federal Coal Mine Health and Safety Act of 1969 (30 U S C 923)				
863	DIWC	All claims filed by insured workers for disability insurance benefits under Title 2 of the Social Security Act, as amended, plus all claims filed for child's insurance benefits based on disability (42 U S C 405(g))				
863	DIWW	All claims filed for widows or widowers insurance benefits based on disability under Title 2 of the Social Security Act, as amended (42 U S C 405(g))				
864	SSID	All claims for supplemental security income payments based upon disability filed under Title 16 of the Social Security Act, as amended				
865	RSI	All claims for retirement (old age) and survivors benefits under Title 2 of the Social Security Act, as amended (42 U S C (g))				

CV-71 (05/08) CIVIL COVER SHEET Page 2 of 2